



Safety, Health, and Wellbeing Policy

DynaVat Gold Mining Technologies (the “Corporation”) values and is committed to safety, health, and employee wellbeing. DynaVat Gold Mining Technologies is sensitive to the day-to-day stressors our employees experience in both their personal and professional lives. We are committed to creating a workplace that allows people to perform and develop in a safe and healthy environment.

We believe our employees must have the necessary support to reduce their stress at work and at home, and to improve their health and personal performance. DynaVat Gold Mining Technologies will, therefore:

- Encourage our leaders and managers to be committed to and value developing a culture that makes health and safety an integral part of short-and long-term operations and our performance and contractor management systems;
- Support our leaders to demonstrate visible leadership and take accountability for the safety of our employees;
- Encourage that our employees and contractors understand and accept our health and safety policies and procedures as a fundamental part of our values and business;
- Wherever appropriate and feasible, set operating standards that exceed any relevant laws and regulations;
- Implement effective health, safety, and wellbeing policies and management systems;
- Provide all employees and contractors with the necessary training and equipment to carry out their work in a safe and healthy manner;
- Carry out regular risk assessments to identify exposures, and hazards that have the potential to cause injuries and occupational illnesses;
- Conduct quality incident investigations to identify root causes, and corrective actions;
- Regularly test health and safety systems and procedures, and emergency response systems to ensure effectiveness;
- Identify measurable objectives and targets for leaders and employees that will drive the continuous improvement in workplace safety culture;
- Approach the health and wellbeing of our employees through a focus on illness prevention grounded in education and health surveillance, so allowing our employees to manage their fitness for work;
- Where appropriate, engage with partners to support the enhancement of community health systems within our areas of influence; and
- Regularly review and audit health and safety systems, procedures, and performance; and publicly report the performance.

A blue ink handwritten signature, appearing to read "Duane Nelson", is written in a cursive style.

Duane Nelson
President & CEO
DynaVat Gold Mining Technologies
Ph: 604-512-8118

